LCATV
Lake Champlain Access Television

Board of Directors Regular Meeting

September 8th, 2025, at 6:00 PM
LCATV & via Zoom
63 Creek Farm Plaza, Suite 3, Colchester, Vermont 05446

Board of Directors in Attendance: Dirk Reith (DR), Curt Taylor (CT), Greg Drew (GD), Ken Rocheleau (KR), Al Getler (AG)

Staff in Attendance: Kevin Christopher (KC). Michael Wright (MW), Rebecca Padula (RP), Buddy Meilleur (BM).

Public in Attendance: Krystina Gotsch (KG)

1. **Call to Order by Chair DR at 6:00 PM**

   Motion by AG to approve the agenda, second by GD, passed unanimously.

2. **Meet with Prospective Board of Directors Member**
   Krystina Gotsch has expressed an interest in being on the LCATV Board of Directors. She introduced herself and gave a brief overview of her history and interest in filling one of the Colchester/Milton positions. KG has been on several other boards and is concerned about the funding of public media.

   After some discussion the Board decided to discuss her interest during an executive session later in the meeting.

3. **Public / Board Members / Staff Comments**

   No additional comments

4. **Approve Minutes of 6/17/2025**
   GD mentioned a small change that needed to be made to the minutes.

   Motion by GD to approve minutes of 5/12/2025 as corrected, second by KR, passed unanimously.

5. **Executive Director's Report**
   KC reported that summer camps are wrapped up. There may be a Milton camp to put together short production for the Northwest Nightmares film festival in Milton. With regard to the HD upgrade by Comcast KC stated that a colleague researched the various agreements and potential agreements between Comcast and other Community Media sites and prepared a report to be presented to the Public Utilities Commission. KC will assist with the presentation. The hope is that the PUC will develop a standardized regulatory approach to the HD update agreements. KC hopes to have additional information at future meetings.

6. **Treasurer's Report**
The treasurer was not in attendance. KC briefly went over the financials and fielded several questions from the Board.

7. **Old Business**
   a. **Fundraising & Sponsorship Planning**
   GD explained that he met with KC and Stephanie Soules to discuss potential additional revenue sources for LCATV primarily dealing with programming sponsorship. They also looked into training members of local organization such that they could record their events and provide content to LCATV. The subcommittee will be meeting again to continue working on the issue.

8. **New Business**
   a. **2026 Employee Benefits**
   With declining revenue from PEG fees and increased heath care costs the Board is looking into necessary changes to full-time employee health care benefits. Currently LCATV, as per the Employee Handbook, offers BCBS and MVP Gold plans with LCATV covering 100% of the employees' monthly premiums. During a recent Board retreat two ideas were discussed: 1) having employees pay a small percentage of the premium, and 2) offer a cash incentive to employees who do not want LCATV to assist with health care costs.

   After considerable discussion and input from staff in attendance the Board decided that KC should contact LCATV's human resources consulting firm and collect the information needed in order for the Board to decide on specific numbers for the premium percentage and/or the incentive. Staff in attendance expressed an interest in continuing to have LCATV provide health care benefits, rather than force them to find their own insurance which might enable LCATV to return some of the savings to the employee.

   Changes to health care benefits require changes to the Employee Handbook. The Board would like the language in the Handbook broadened so the Board can be more flexible with health care benefits. KC will discuss such a change with the HR consultant and suggest language at the next meeting.

   b. **Other issues**
   KC added that the Board needs to review LCATV's policy regarding editing and retaining records of public meetings due to a recent increase in the number of inappropriate interruptions of meeting by those attending my Zoom.

9. **Executive Session (if needed)**

Motion by GD to enter executive session to discuss contracts, employee benefits and a potential new Board member, second by CT, passed unanimously

After executive session

KC asked that the record show that a Special Meeting may be called for Sunday Sept 21st at 3:00 PM

Motion by AG to invite Krystina Gotsch to be a member of the Board, second by GD, passed unanimously

10. Adjournment

Motion to adjourn by GD, second by KR, passed unanimously.
Meeting adjourned at 7:55 p.m.

DRAFT Respectfully submitted by Curt Taylor – Secretary on September 15th, 2025
FINAL version approved at October 18 2025 meeting.