



Board of Directors Regular Meeting
September 29, 2021, at 6:00 pm
LCATV & via Zoom
63 Creek Farm Plaza, Suite 3, Colchester, Vermont 05446

Board of Directors in Attendance: Greg Drew – remote (GD), Dirk Reith (DR), Ken Rocheleau (KR), Jeff Hathaway (JH)

Staff in Attendance: Kevin Christopher (KC)

1. Call to Order by Chair DR at 6:00 PM.

2. Approval of Agenda

Motion to approve the agenda by KR, second by GD, passed unanimously.

3. Public, board member, and staff comments

No comments.

4. Approve minutes of August 11, 2021

It was pointed out by KC that “Call to Order by Chair DP” should be “Call to Order by Vice-Chair GD.”

Motion to approve the minutes of 8/11/21 as corrected by GD, second by KR, passed unanimously.

5. Executive director’s report

KC reported on the second annual VT Crowdsourced Cinema project, sponsored by VAN. Stephanie has been part of the VAN’s team overseeing a group production of *Jurassic Park* and she’s also organized a drive-in screening of the finished product at The Essex Experience on October 8.

6. Treasurer’s Report

The treasurer (JH) arrived and reported that several bills came due during the month, but we remain well balanced. There are still several outstanding loans to LCATV recorded as liabilities. They are COVID relief loans and are supposed to be forgiven at some time.

7. Old Business

a. FCC and Legislative Status Update

KC stated that there has been nothing new to report on these matters. More news is expected as the January Legislative session nears.

b. Field Production Restructure

KC had distributed a document with several options for a reorganization of staff at LCATV. After considerable discussion the Board decided that KC should concentrate on refining options 4 and 5. He will discuss them with current relevant staff and bring the options back to the board along with budgetary recommendations. He may have job descriptions as well..

c. Cable Line Extension Fund

With Dick Pecor no longer on the board the status of the cable line extension fund is in question. The board decided to get in touch with Dick Pecor to see if he wants to continue working with LCATV on the project. If the funds set aside for such projects may be used, KC wants to speak with LCATV accountant and perhaps receive a legal opinion from an attorney familiar with LCATV. Dick Pecor will be contacted and asked about the project.

8. New Business

a. FY 2022 Budgets – Discussion Item

KC brought up two items for consideration prior to drafting 2022 budget. He asked if the board would like to level-fund compensation in 2022, make across-the-board increases as has been done in recent year, or return to the process of looking at salary comparisons, evaluations, and cost of living to determine any compensation increases. Given the current financial situation and possibility of adding a new fulltime staff member, it was decided a more thorough analysis would be appropriate. KC will prepare and forward materials to the board for that work.

KC also stated that NFP has been in touch to present health insurance option for next year and asked if board members would be interested in being part of that discussion. Several expressed interest and KC will send out information on the meeting when scheduled.

There was also a reminder that DR and JH need to be added as signers. KC will work with them to look for a date to visit the financial institutions.

b. Board Member Recognition

Motion to name Dick Pecor as LCATV's third Member Emeritus by JH, second by KR, passed unanimously.

9. Executive Session

None needed.

10. Adjournment

Motion to adjourn by JH at 7:23 PM, second by KR, passed unanimously

Respectfully submitted on ... (DRAFT) by Curt Taylor – Secretary on October 21st, 2021

Approved with small changes at October 28th 2021 meeting.