Lake Champlain Access Television Meeting of the Board of Directors Georgia Public Library November 10, 2015

Present: Dick Pecor, Kary Towne, Ken Rocheleau, Sam Conant, Carol Jones, Bob Shea

Bob Sekerak, Kevin Christopher

Call to Order: Dick called the meeting to order at 5:32 p.m.

Approval of Agenda:

Carol made the motion, Ken second, to approve the agenda. Motion passed.

Public / Board Member / Staff Comments:

Sam is offering the community room at his new residence in Milton for Board meetings.

Approval of Minutes of 9/24/15:

Sam made the motion, Carol second, to approve the minutes of 9/24/15. Motion approved.

Executive Director's Report:

Kevin reminded the Board members that multiple terms are up in January. Kevin will follow up with everyone about their plans.

Treasurer's Report:

Carol presented the recent balance, income, assets, liabilities and fund balance documents. Kevin will be depositing additional funds this week. Total assets \$649,311.75.

Old Business:

- Friends of LCATV: Discussion Item
 - The Board briefly reviewed where we are with this idea. We have generated a list of community members to reach out to. Should we begin sponsoring and supporting activities in our towns? Ideas included music/arts; library functions; specific organizations such as Friends of Lake Champlain, Lake Champlain International; local races; rec departments; sports; scholarships with specific criteria. Pros and cons of some of these ideas were discussed briefly. Kevin will reach out to board members and identify 1 event or something specific to the towns we serve to provide some sort of support. More discussion in the future.
- Local Business Profile Program Discussion Item
 - Nothing new to report or discuss at this time.
- Community Affairs Program Discussion Item:
 - Vermont Voices template for discussion. Kevin presented a template as to how our community affairs program might look. Dick has made some local contacts as partners in this undertaking. The Board had a lively discussion about the

possibilities. Should all partners (LCATV, RETN, academia) sit down and develop the template? Who picks the topics? How can we assure a non-biased end product? Who will be responsible for what? If college journalism students were involved, could this be for credit and how would the quality be graded. What about a stipend? We agreed that there were many unanswered questions at this point, but we all like the template and support the concept of an unbiased program where all points of view are heard. Sam made the motion, Carol second, to move forward with our Community Affairs Program Project. Motion passed.

- FY 2016 Budgets review draft 2 / action item
 - The Board reviewed the budget documents. Carol made the motion to accept the capital and operating budgets as presented. Sam seconded the motion. Motion passed.
 - Kevin presented a preliminary draft of the High Definition Upgrade Budget. He is still awaiting some quotes. As he finalizes it, he will bring it back to the Board.

New Business

- Policy 12: Human Resources revisions 1st reading / discussion item
 - Kevin presented a draft describing staff leave which the Board discussed at length. Kevin will incorporate the comments and suggestions into the document and present it at the next meeting as a 2nd reading / action agenda item.

Executive Session (Personnel Matters)

At 6:50 p.m. Ken made the motion, Bob Sekerak second, to move into Executive Session for Personnel Matters. Motion passed. At 7:22 p.m., Sam made the motion, Carol second, to exit Executive Session.

As a result of Executive Session, Ken made the motion, Carol second, to approve granting authority to the Executive Director regarding the personnel issue discussed in Executive Session. Motion approved.

Adjournment:

At 7:25 p.m. Bob Shea made the motion, Bob Sekerak second, to adjourn the meeting. Motion approved.

Respectfully submitted, Kary Towne Secretary

Note: Next meeting is on Monday, December 14, 2015. 5:30 LCATV Board Meeting; 6:00 Holiday Celebration